

A fresh approach

Welcome to Rockford Resourcing and Rockford Payroll

We're proud to be different

Rockford Resourcing and Rockford Payroll are bringing a fresh perspective to the marketplace, by addressing the most common pain points organisations like yours face when it comes to finding and recruiting the best talent.



- Our approach offers new ways for you to quickly and successfully secure the very best people for your roles, attracting a greater volume of high-quality candidates than traditional recruitment methods.
- Our fully-compliant supply chain ensures you stay on track when it comes to navigating the constantly-evolving regulatory environment.
- We remove your reliance on umbrella companies who may not always have the best interests of your workers in mind, and may not be able to provide you with the services you need.
- We take pride in offering a fairer system that more clearly communicates equivalent salaries, by removing employers' costs (such as National Insurance and pension contributions) from the advertised and agreed rate. And we do this without building in additional costs to the supply chain – giving your team a much better idea of their actual rates of pay.
- With Rockford Payroll, you can offer your workers a professional payroll service that improves on the umbrella model, by providing everything from salary sacrifice pension contributions via a market competitive scheme, to removing the 'national minimum wage + bonus/commission' model, delivering significant benefits in terms of maternity, paternity and other statutory leave pay.

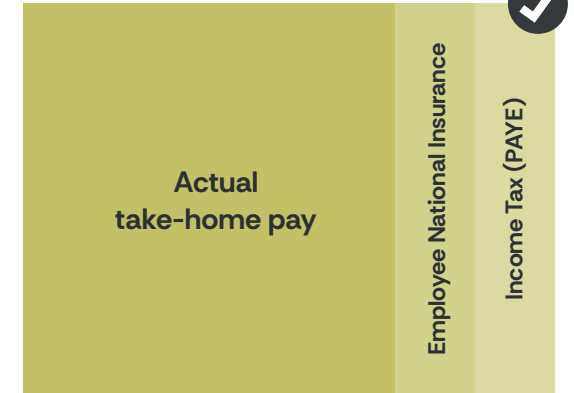
A fairer, more transparent way to operate

The traditional model



Some firms include employer costs in their advertised rates, which can give an inflated idea of earnings. Misleading traditional rates may also combine National Minimum Wage with bonuses or commission.

The Rockford model



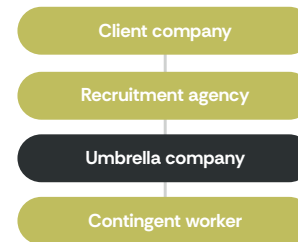
versus

Rockford's rates are more fair and transparent, giving workers a better idea of actual take home pay by omitting employer costs and replacing the bonus/commission model.

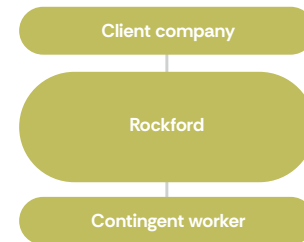
We're experts in solving the challenges you face



Moving from this...



...to this



By conducting extensive research into the umbrella company market, we've taken proactive steps to address the challenges that companies like yours face on a daily basis.

We're working to make the resourcing and recruitment market a fairer place for all – by ensuring transparency and providing an alternative to the sometimes misleading rates advertised.

We pride ourselves on understanding the specific business challenges you face, and providing solutions that will integrate seamlessly with your existing eco-systems. Our legal, tax and financial expertise is focused on making sure you'll always be fully-compliant in the eyes of the law. And we've developed working processes that rapidly identify and target exactly the right candidates for your roles with a high degree of precision.

In other words, if you have a resourcing issue, we'll help you solve it.

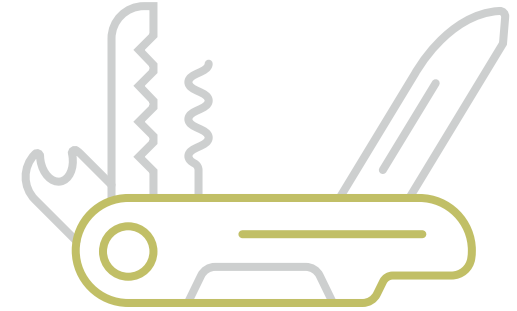
A new, fairer, more efficient way of doing things



Many recruitment businesses will tell you they are doing things differently, but we truly have the courage of our convictions and 100% confidence in the services provided by our highly-motivated team.

We want you to be fully satisfied with the services we offer so we can build a mutually-beneficial long-term relationship.

Your one-stop shop for resourcing and payroll



By partnering with Rockford Resourcing and Rockford Payroll, you can take advantage of a wide range of services – whether you opt for a comprehensive, full-service solution or prefer to select specific specialisms to meet your needs.

We can also put together tailored packages to meet the specific needs of your organisation, to help you get the best possible return on your investment.

Resourcing

High quality solutions for search, select, high-volume, niche, CV-only, partnered, stand-alone, permanent and contractor roles. Delivered with industry-leading timelines and conversion rates.

Vetting

We take pride in aiming to complete the vetting process within 12 days for 95% of candidates, reducing vetting drop-out by up to 85%

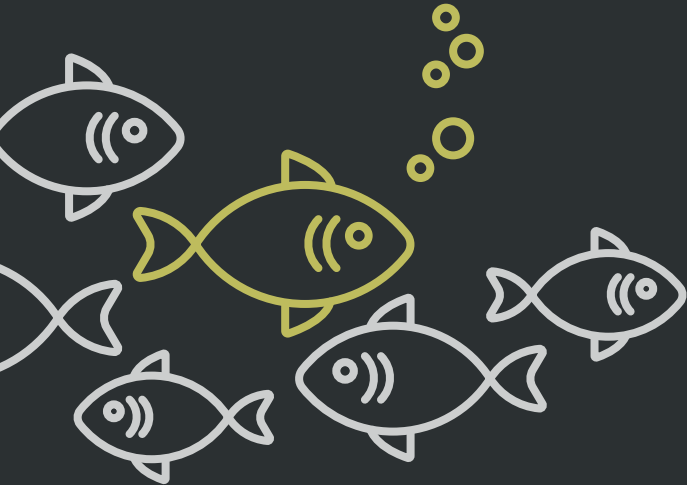
Consultancy

We provide the strategic insight and tools to help you deploy best-in-class platforms to improve your KPIs and metrics, remedy underperforming eco-systems, and implement mass recruitment campaigns effectively.

Payroll

You and your workers can benefit from the professional, streamlined services offered by Rockford Payroll, handling everything from pensions to benefits to sick leave through a user-friendly interface.

So, what sets us apart from the crowd?



We are a major player in the market, and are growing fast

850 candidates placed in the last year, with **155%** expansion in our client base.

We supercharge your existing systems

Candidate response increases by up to **20%** when using our combined resourcing and payroll model, without the need for significant changes in your approach.

We have the capacity to handle major programmes

We consistently manage **multiple campaigns** for multiple clients.

We deliver significant financial benefits

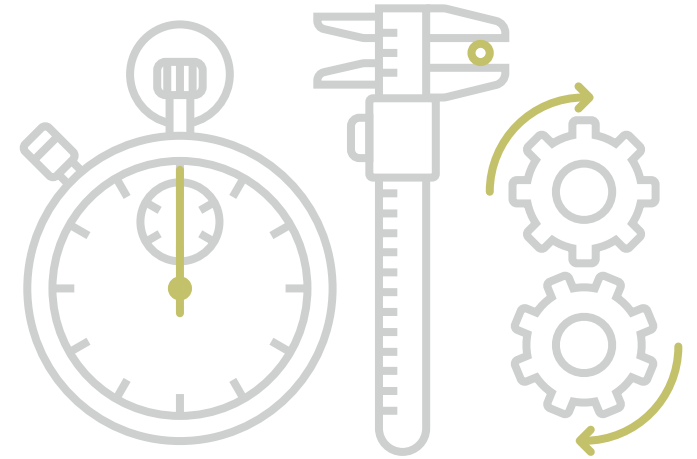
Saving our clients £2m+
Managing your resourcing and payroll under the Rockford solution saves time and money.

We operate with speed and precision – from resourcing to on-boarding to payroll

95% of candidates are vetted within **12 days**, allowing for rapid response to urgent hiring needs.

Focused on pace, precision and partnership

Time is money. Which is why we understand the importance of delivering on our promises rapidly – to ensure your vacancies are filled as swiftly as possible.



Unlike some, we never 'farm' low-quality CVs to maximise quantity. Ultimately this is a waste of time for everyone. Instead, we focus on identifying the best possible candidates with a precision approach that is more likely to deliver successful long-term outcomes.

We also take the time to really understand your business and your requirements. And we're always on hand when you need us, with the dedication and character to help you realise your ambitions.

Finally, we believe in building partnerships that work for everyone. By partnering with your team in a way that suits your approach, we can build mutually-beneficial relationships that make our respective businesses stronger together.

We work in your sector

The Rockford team has a proven track record of successfully placing contractors and permanent workers in a wide range of roles across multiple sectors.



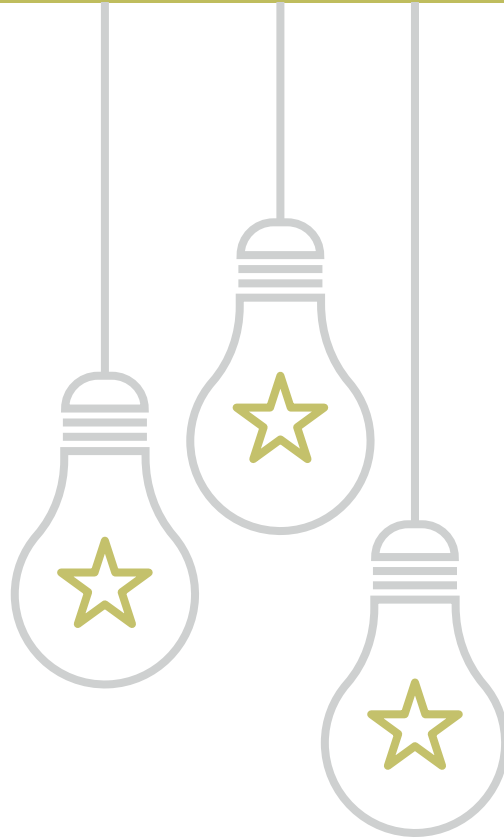
Financial Services
Public Sector
Energy
Transport
Legal
Accountancy and Audit
FMCG
Pharmaceutical

AML/KYC/EDD/CDD
Accountants
Finance
Audit
Remediation Leadership and Operations
A166 Recovery
Analysts
Team Leads
QAs/QCs
Sanctions
Counter Terrorism Financing
Transaction Monitoring
MLRO/DMLRO

Heads of Compliance
On-boarding
RCA
Software Developers
Programmers and Coders
Complaint Handling
Claims Analysts
Consumer Duty
Resourcing
Sales and Marketing
Risk
Programme Management/PMO
Business Analysts
Ojeu Specialists

Bid Management
Document Review
Paralegal
PMO
MI and Planning
Telephony
IT Engineers
Design Architects
MS365/AD Specialists

Experience and expertise you can rely on



Drawing upon 30+ years of invaluable Big 4 consultancy experience, Rockford Resourcing and Rockford Payroll were borne out of an ambition to give both clients and candidates the service, efficiency, energy, dedication and transparency they deserve.

Aiming high to solve the biggest challenges faced by employers of contingent workers in the UK, our solution was created by a team of industry leading tax and legal experts with considerable experience in the contingent employment market.

Having worked with clients of all sizes in all sectors, you can rely on us to handle your resourcing requirements properly – whether you require large volume resources to fill immediate vacancies rapidly, or need specialist candidates for niche, low volume roles.

Whatever you need, we're here to support your endeavours – with enthusiasm, dedication and innovative approaches.

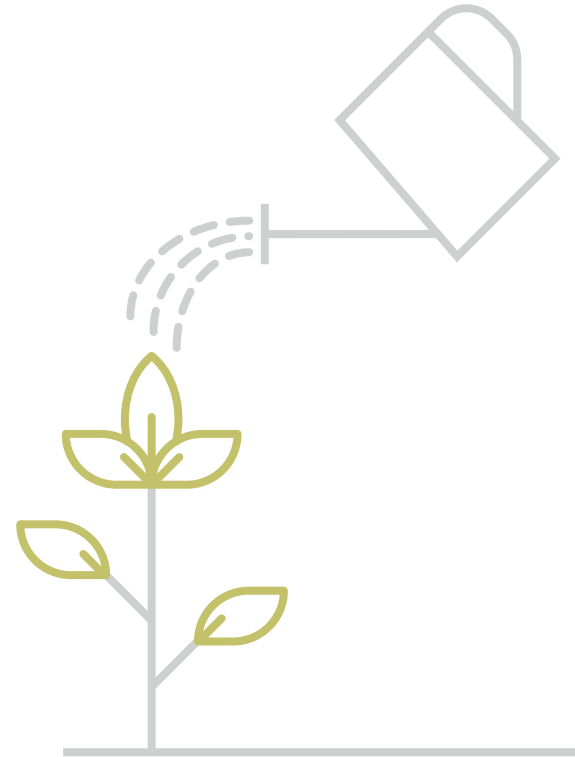
Working for the greater good

Like us, you want your partners to share your values when it comes to issues like diversity, fairness and sustainability.

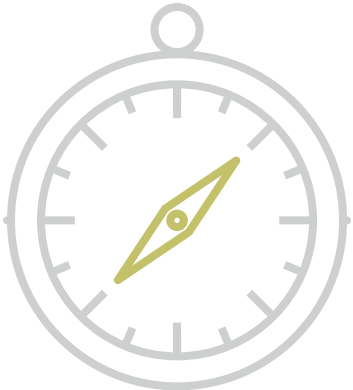
We are wholly committed to equity in the workplace and always mirror our clients' diversity policies through our engagement approaches. And we do all we can to identify modern slavery risks and take steps to improve understanding and collaboration in order to eradicate criminal practices.

We observe the real living wage, with weightings, and do all we can to ensure that income levels are fair. And we support our communities through volunteering initiatives, with every Rockford team member devoting part of their working year to help with worthwhile causes, such as raising funds for St Catherine's Hospice and Help the Homeless.

We are also a net zero organisation, offsetting our environmental impact through tree planting.



Let us help you navigate towards a better tomorrow



We're ready to help you achieve your ambitions through recruiting the right people – quickly, efficiently and professionally.

We have all the right tools and systems in place to make the best possible use of your budget. We're keen, motivated and bursting with ideas. We have what it takes to become an invaluable partner to your business – with the dedication and expertise to help you succeed.

Contact us today to take the first step on a new, better kind of resourcing journey.

Stephen Nicholas

Director

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Contact us today to find out
how we can help your business

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